

Open Report on behalf of Tony McArdle, Chief Executive

Report to:	Executive
Date:	07 February 2017
Subject:	Final Draft Council Business Plan 2017/2018
Decision Reference:	I012581
Key decision?	No

Summary:

The purpose of this report is for Executive to consider the outcomes and measures that are the final draft Council Business Plan detailed in Appendix A and decide whether to recommend them to full Council on 24th February. The Council Business Plan is part of the Budget and Policy Framework and must be approved by full Council.

Recommendation(s):

That:-

1. The Executive approve in principle the recommendation of the outcomes and measures specified in Appendix A as the Council Business Plan for 2017/2018; and
2. The Leader of the Council determines any changes to the said outcomes and measures to be recommended to full Council following discussion with Executive Councillors.

Alternatives Considered:

To amend the final draft Council Business Plan 2017/2018.

Reasons for Recommendation:

The final draft Council Business Plan 2017/2018 sets out the outcomes and measures recommended by senior managers to Members of the Executive.

1. Background

The format and content of the Council Business Plan remains largely unchanged from 2016/17 (except of course for the inclusion of 2017/18 targets). The draft Council Business Plan is attached in Appendix A and the changes to the content are detailed in Appendix B. The current performance and target column details actual performance and target for the first 6 months of 2016/2017 (April to September 2016) unless otherwise stated. Two columns have been added to the Council Business Plan to help Elected Members see at a glance if latest performance in Quarter 2 was achieved and to help interpret the desired trajectory of performance.

The targets in the final draft Council Business Plan, that is the outcomes and measures from the commissioning strategies are based on performance information as at mid-December 2016 and are subject to change once the 2016/17 out turn is known. This one-year Council Business Plan will allow the new Council, after the May elections, to review priorities as well as taking into account changes in the wider economy and the nature of demand. A caveat to reflect this has been included in the final draft Council Business Plan 2017/18.

Next Steps

Council Business Plan 2017/2018 to be finalised by the Leader and recommended for approval by Council on 24th February 2017.

2. Legal Issues:

Equality Act 2010

Under section 149 of the Equality Act 2010, the Council must, in the exercise of its functions, have due regard to the need to:

- * Eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Act
- * Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it
- * Foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

The relevant protected characteristics are age; disability; gender reassignment; pregnancy and maternity; race; religion or belief; sex; and sexual orientation

Having due regard to the need to advance equality of opportunity involves having due regard, in particular, to the need to:

- * Remove or minimise disadvantages suffered by persons who share a relevant protected characteristic that are connected to that characteristic
- * Take steps to meet the needs of persons who share a relevant protected characteristic that are different from the needs of persons who do not share it

* Encourage persons who share a relevant protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low

The steps involved in meeting the needs of disabled persons that are different from the needs of persons who are not disabled include, in particular, steps to take account of disabled persons' disabilities

Having due regard to the need to foster good relations between persons who share a relevant protected characteristic and persons who do not share it involves having due regard, in particular, to the need to tackle prejudice, and promote understanding

Compliance with the duties in section 149 may involve treating some persons more favourably than others

The duty cannot be delegated and must be discharged by the decision-maker. To discharge the statutory duty the decision-maker must analyse all the relevant material with the specific statutory obligations in mind. If a risk of adverse impact is identified consideration must be given to measures to avoid that impact as part of the decision making process.

Joint Strategic Needs Analysis (JSNA and the Joint Health and Wellbeing Strategy (JHWS)

The Council must have regard to the Joint Strategic Needs Assessment (JSNA) and the Joint Health & Well Being Strategy (JHWS) in coming to a decision

Crime and Disorder

Under section 17 of the Crime and Disorder Act 1998, the Council must exercise its various functions with due regard to the likely effect of the exercise of those functions on, and the need to do all that it reasonably can to prevent crime and disorder in its area (including anti-social and other behaviour adversely affecting the local environment), the misuse of drugs, alcohol and other substances in its area and re-offending in its area

3. Conclusion

The outcomes and measures in Appendix A represent the final draft Council Business Plan 2017/2018 and Executive is invited to consider and approve the final draft in principle for recommendation to Council with any changes being made by the Leader in light of comments from Overview and Scrutiny Management Committee and discussions with Executive Councillors.

4. Legal Comments:

The Executive is asked to recommend the Business Plan to Full Council. The approval of the Council's Business Plan is reserved to full Council.

The decision as to what to recommend is lawful and within the remit of the Executive and the Leader has the necessary authority to make final changes prior to recommendation.

5. Resource Comments:

The financial resources required to deliver this plan will be included in the budget to be considered by full Council at its meeting on 24th February.

6. Consultation

a) Has Local Member Been Consulted?

N/A

b) Has Executive Councillor Been Consulted?

N/A

c) Scrutiny Comments

The Overview and Scrutiny Management Committee will consider this report at its meeting scheduled to be held on Thursday 26 January 2017. Comments from that meeting will be provided to the Executive.

d) Have Risks and Impact Analysis been carried out

No

e) Risks and Impact Analysis

Any changes to services, policies and projects are subject to an Equality Impact Analysis. The considerations of the contents and subsequent decisions are all taken with regard to existing policies.

7. Appendices

These are listed below and attached at the back of the report

Appendix A	Draft Council Business Plan 2017/2018
Appendix B	Changes from Council Business Plan 2016/2017 to 2017/2018

8. Background Papers

No background papers within Section 100D of the Local Government Act 1972 were used in the preparation of this report.

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